zizzl health

Health coverage isn't one-size-fits-all

Meet zizzl health's Individual Coverage Health Reimbursement Arrangement (ICHRA) solution— where employers can give their employees pre-tax money to choose their own health insurance plan from the marketplace. No underwriting. No rate changes. No headaches.

Why choose ICHRA?

ICHRA takes the burden of health plan management and underwriting off employers' shoulders. Now, businesses can provide their team with a fixed dollar amount for their health plans. And health conditions or claims have zero affect on rates.

Who can offer or participate in ICHRA?

Any size employer can offer ICHRA, and any kind of employee (full-time, part-time, contractor, etc.) can participate in ICHRA.

Are ICHRA plans ACA and COBRA compliant?

Yes, ICHRA plans are ACA compliant. COBRA also applies for employers subject to ERISA law. However, state continuation does not apply.

Are ICHRA plans FSA and HSA compatible?

Yes, employers can offer FSAs, HSAs, or both along with ICHRA plans.

How are premiums paid?

Employers can pay the full premium and recoup the employees' contribution via a payroll deduction or reimburse employees who pay the entire premium amount.

Is ICHRA right for my team?

ICHRA plans offer unmatched freedom, convenience, and plan savings. zizzl health supports your employees at every step of the journey with education and guidance through our easy-to-use website or in-app platform.

Learn how our state-of-the-art platform makes ICHRA enrollment and selection *even simpler*.

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