

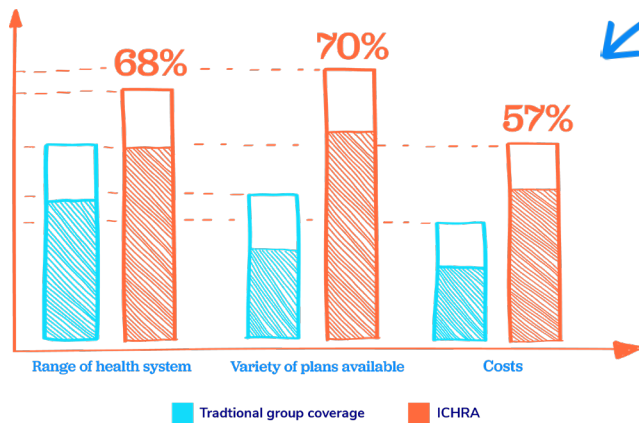


Inside ICHRA: Real data from real health plans

When it comes to healthcare, employees need options

94% of Individual Coverage Health Reimbursement Arrangement (ICHRA) members reported similar or increased satisfaction with coverage compared to their previous traditional group coverage¹.

55% found that the transition to ICHRA surpassed expectations¹.



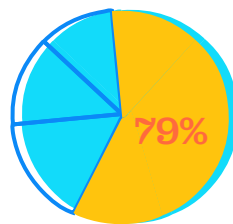
The choice is theirs with flexibility in plan selection

ICHRA recipients celebrate increased satisfaction with the range of health systems (**68%**) and the variety of plans available (**70%**), outperforming traditional group coverage members in choice satisfaction¹.

ICHRA members praise the cost-savings benefits, with a **57% satisfaction rate** regarding expenses, noticeably higher than other insurance models¹.

Employees want more options

Many traditional group coverage members yearn for more insurance options, with **79%** voicing that they wished for more coverage option¹.



Make the switch to smarter health coverage with **zizzl health.**



¹Deft Research. (2024). *Commercial Group and ICHRA Study*.